



As required by the Institute of Chartered Accountants of England and Wales and as part of the firm's license to undertake Probate Services, we are required to undertake diversity monitoring which is carried out on an annual basis.

The results as at 31st December 2016 are as follows:

The company had 17 employees as follows:

Chartered Accountant Directors	2
Other Accountant Directors	1
Other qualified Accountants	2
Training non Chartered Accountants	2
Others	10

The age profile of the firm is as follows:

Under 35	5
35-44	2
45-54	5
55-64	5
65 +	0

Gender distribution is as follows:

Male	6
Female	11

Disability:

Of the 17 members of staff, all 17 were considered not disabled as per the Equality Act.

Ethnic Group:

Of the 17 staff employed by the firm, all are British, heterosexual and attended UK State schools.

Cook and Partners is the practice name of Cook and Partners Limited

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Company Number 5546134 Registered in England A list of Directors is available at the Hertford Office

Registered to carry out audit work in the UK and regulated for a range of investment business activities by the Institute of Chartered Accountants in England and Wales
Details about our audit registration can be viewed at www.auditregister.org.uk under reference number C001371563

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